

Exhibit O



Fred Fourcher



Fred Fourcher

CEO at Bitcentral

Newport Beach, California, United States · 500+ connections

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About

Bitcentral provides software solutions for the television broadcast industry. Our software manages video from the camera to air with tools for acquisition, production, management and distribution of news, programming and advertising.

At Bitcentral we have a deep belief in simplifying the complex while providing a great customer experience. We build the industry's most streamlined production and distribution system that is feature rich and intuitive to use. Mr. Fourcher has spent over 20 years refining the organization to deliver exceptional products, service and support making it #1 in the industry for Television News Production systems.

Experience

Bitcentral, Inc.

34 years



Fred Fourcher



Chairman

Oct 2021 - Present · 2 months

Newport Beach, California, United States

CEO

1987 - Oct 2021 · 34 years

Newport Beach, California

Over the last couple decades I have focused on changing television industry by simplifying complex production systems and enabling workflows that were never before possible. In 1987, I started the predecessor company Miralite Communications which built large satellite dishes and networks for broadcast content distribution and distance learning. Recognizing the opportunity to offer voice and data services between Russia and the US, in 1992 Miralite Communications created a spin-off called...

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President

Direct Net

Feb 1992 - Mar 1995 · 3 years 2 months

Newport Beach, CA

Licenses & Certifications



Private Aircraft Pilot - Instrument

Federal Aviation Administration

Issued May 1987

Honors & Awards

Emmy Award

The National Academy of Television Arts and Sciences

Apr 2016

Bitcentral's development and standardization of the Media Object Server (MOS) Protocol



Fred Fourcher



AIRCRAFT OWNERS AND PILOTS ASSOCIATION

Nov 2008

The most significant contribution to aviation by an individual

Groups

**Chairman of the Board (TGL)**

-

**Marketing, Media and Advertising Professionals**

-

**Media & Marketing Professionals Worldwide**

-

**Television Broadcast Technologies**

-

**Broadcast Media Technologies**

-

**International Association of Digital Marketing Professionals (IADMP)**

-

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Fred Fourcher



People also viewed

**Roy Dekel**

CEO of SetSchedule

Irvine, CA

**Doug Lawson**

CEO at ThinkIQ

Mission Viejo, CA

**Sam Peterson**

COO for Bitcentral. Supporting over 1,000 media operations with industry-leading technology solutions and 24/7/365 support.

Newport Beach, CA

**Nicolaas Verheem**

Oscar® & Emmy® Award winning Technologist, Senior Executive, Entrepreneur, Investor

Irvine, CA

**Eric Thaiss**

Senior Director Sales at Bitcentral. Software Sales. Broadcast & Digital Biz Dev. Helping Orgs Maximize Their Content

Marietta, GA

**Joseph Lee**

Chairman at MEZMO Corp dba InnoCaption

Buena Park, CA

**Jay Zhao**

Founder & CEO at GoGoSonic

Irvine, CA

Patrick Johnson

President & Chief Executive Officer at Celluma by BioPhotos

Santa Ana, CA

Cheri Tree

Founder, Chairman, & CEO at Codebreaker Technologies, LLC

Laguna Beach, CA

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Fred Fourcher

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